

a celebration of service to the disabled

*continuing day treatment • job shop • day habilitation
office products • lighting*



On the evening of October 20th Gateway's friends and customers gathered to celebrate and recognize five programs which have provided services to the disabled over the last 10 years. It seemed fitting to have this celebration in October which is Disability Awareness Month. The evening started with refreshments catered by our own Food Service department and champagne donated by Colony Liquor Distributors. With tours planned throughout the evening, Françoise Dunefsky, CEO, gave some opening remarks to kick off the celebration. Five tour groups gathered, led by Gateway staff members, to visit the Job Shop, Day Habilitation, the Lighting Division, the Office Products Division and the Continuing Day Treatment program. The Continuing Day

Treatment Program is located in the Chestnut Center at New Paltz but set up a temporary display in Kingston. At each tour stop, an expert for the area spoke of the accomplishments that have occurred over the past 10 years. To conclude the evening, John Mizerak, the previous Executive Director, was honored for all the years he gave to Gateway along with the support he gave to each of these areas.



John Mizerak, previous Executive Director, was honored for the service he gave to Gateway for over 25 years. Françoise Dunefsky, CEO, gave opening remarks to kick off the evening and then ended the evening honoring John.

Turn to page 6 and 7 to read more about our five celebrated programs

joyce minard honored



Joyce Minard, Honoree, Donald Katt, SUNY Ulster President and Françoise Dunefsky, CEO of Gateway, all enjoyed the evening at Mohonk, celebrating New Paltz.

Joyce Minard, Gateway Board of Directors Secretary, was honored at the "Gala Celebrating New Paltz". The event was held at Mohonk Mountain House on November 20th. The SUNY New Paltz Foundation selects individuals with ties to the college and the community in an effort to raise monies for the scholarship fund and support a charity of the honoree's choice. Joyce Minard, President of the New Paltz Regional Chamber of Commerce, was

honored because of her commitment to education and small business in the Hudson Valley. Her dedication, leadership and sense of humor have drawn many admirers and helped to put New Paltz on the map. Joyce selected Gateway as one of her charities to benefit from the proceeds of the evening. Congratulations to Joyce and a heartfelt thank you from all of us at Gateway Community Industries.

from the desk of the ceo...

Dear Friends,

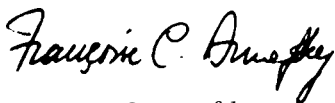
What a season of celebration it has been! From October through the start of February, we celebrated the achievements of our consumers, the well deserved recognition of our staff, the tenth anniversary of five of our programs, and the contributions made by our donors and volunteers. Of course no holiday season can pass without a little partying in between.

As my second year at Gateway Community Industries comes to closure, I continue to marvel at the special people who surround me every day. For the second year, one of our consumers received the NYSID William B. Joslin Outstanding Performance Award. Our staff demonstrated a daily commitment to our mission. Some are highlighted in this newsletter. Most are quiet heroes. The pride which was demonstrated during the tenth anniversary celebrations was recognized by everyone present.

And then there are our donors. Some of you gave time. Some of you gave expertise. Some of you gave goods. Some of you gave money. All were precious gifts. All was much appreciated. I want to personally thank each and every one of you. We could not have done it without you.

The year 2006 promises to be filled with change and challenge. I hope that once again, we can count on your commitment and generosity.

Sincerely,



Françoise C. Dunefsky



Françoise Dunefsky
President & Chief Executive Officer

William Harper
Sr. Vice President, Consumer Services

Douglas Maloney
Vice President, Business Services

Eva Marie Graham
Chief Financial Officer

Alice Dickey
Director of Human Resources

Evelyn Flavin
Executive Office Manager

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Community News

is produced twice a year by
Gateway Community Industries, Inc.
Marketing Department
Amy Conley, Editor



Judy Cruver was one of many volunteers who made the evening a success for Gateway's 10th Anniversary Celebration. She greeted everyone at the door handing each guest a program explaining each of the celebrated areas.

Learn more about the 10th Year Anniversary Celebration on pages 6 and 7.

news from rehab services...

“smoke free homes and cars”

The School-to-Work video project is complete! With a second grant received from the Ulster County Health Department to fund a secondhand smoke awareness video, our students were able to create an amazing short film. We hired video consultant Maya Petit-van der Meer who taught our students pre-production skills, production skills, and post-production skills. With

the tools of creating a story board and their new found knowledge of the video camera, the project was in the hands of the students. Our students designed the scripts and voice-overs. They performed the voice-overs and conducted the interviews; and they filmed and edited the movie. “Smoke Free Homes and Cars” is now available on DVD. ■

vocational transition center staff recognized

Beverly Perlman received the Northeast Center for Special Care’s first annual Community Services Award. The award was presented to Beverly in recognition of her “outstanding commitment to assisting individuals with disabilities succeed in the community.” Beverly was presented with the award at the Mid-Hudson Brain Injury Conference. We are very proud of Beverly and celebrate this very special achievement!

On Wednesday, November 9th the Kingston Hospital held their volunteer luncheon at the Hillside Manor. Gateway was honored as one of their new community partners and they specifically awarded our own Miriam Oreglio with an award of excellence. Miriam has been instrumental in opening the hospital’s doors to our interns. Great job, Miriam! ■

in memory...



Joseph Brown

Joseph Brown passed away on Friday October 14, 2005. Born in 1942, Joe started at

Gateway in 1968. He worked in Paul Atkinson’s area in the Kingston Work Center and attended the Day Habilitation program.

In 1998, Joe received a 30 year anniversary award. Here is an excerpt from that presentation; “Joe has worked in many assembly areas over his 30 years at Gateway. He can always be counted on to give his best effort to any task he is assigned and Joe says he feels good about the work he does at Gateway. When he is not working, Joe likes to watch sports and attend RAH activities such as bowling.” Joe lived at the Amoldovar Family Care residence in New Paltz. ■

let the bidding begin...

Every November there is much excitement as all the consumers in the Day Habilitation Program begin buzzing around and preparing for the Annual Silent Mug Auction. Each consumer chooses a design for their mug and then the work begins! Great care is taken to make each project look it’s best. Our Day-Hab workers put all their effort into this project. Once again, the Mug Auction, which ended December 19th, was a big success! Everyone in Day-Hab had a wonderful, fun time making the plates and mugs. Thank you to all who participated. Congratulations to all the winners! Watch for new exciting things in 2006! ■



Day Habilitation was one of the five programs that celebrated 10 years serving individuals with disabilities. Theresa Sykes shows the tour group the mugs that Day Hab makes each year and auctions off. Susan Wallace was among this tour group. Her son Frankie attends Day Hab regularly when he is not working in the work center.

consumers... respect, hope, excellence and team work

trainee of the half year awards • june 2005 to december 2005

Kingston		<p>New Paltz</p> <p><i>Outstanding Trainee</i> Jonathan Goutell</p> <p><i>Most Improved Trainee</i> Gerald Cochrane</p>
<p><i>Outstanding Trainees</i> Michael Nyulassy Mary Battista</p>	<p><i>Most Improved Trainee</i> Douglas Riley</p>	
		
<p>Outstanding Trainees Michael Nyulassy and Mary Battista show off the awards they received at the ceremony on February 10th. Douglas Riley, pictured with Françoise Dunefsky, received his award on the 13th.</p>		

read more about our award winners in the fall edition of the community news!

and the award goes to michael mills

The NYSID, New York State Industries for the Disabled, William B. Joslin Outstanding Performance Award was presented to Michael Mills on October 5th. The



The annual Joslin Award was presented to Michael Mills by Andy Grosso from NYSID. From Left: Doug Maloney, Françoise Dunefsky, Joyce Minard, Michael Mills and Andy Grosso.

ceremony took place in the Gateway cafeteria followed by cake and coffee. A NYSID representative, Andy Grosso, Vice President of Marketing, was on hand to present the award to Michael.

This is an annual recognition of exceptional job performance and personal success by people with disabilities employed on NYSID

preferred source contracts. Mike Mills works in the cleaning department on many of our NYSID contracts including the Department of Environmental Protection and the New York State Thruway buildings.

Michael was one of 41 consumers selected within New York State from over 100 agencies like Gateway. On September 26th, at the NYSRA conference, the winner of the \$1000 award for outstanding performer was awarded to Matthew Maxwell of Unistel, another NYSID agency. Although Michael didn't win the big award, he has still achieved much success here at Gateway and received \$250. Let's all congratulate Michael Mills on this achievement. ■

consumers “who we serve”

dancing to the oldies

The Consumer Dance was held on Friday, November 4th with a 50's, 60's, and 70's theme. Neon flowers decorated the table-tops for a groovy seventies' feel and records of classic oldies hung from the ceiling to represent the 50's and 60's. Posters made by one of our volunteers showed highlights of each era. Frank Banks of B.O.S.S. Systems was our DJ again this year, bringing smiling faces out onto the dance floor. The food was donated by Panera Bread and Plaza Pizza.

Along with Gateway volunteers; Judy Cruver, Loretta Nyulassy and family, Misty McIlroy, Evelyn Flavin, Heidi Brodhead, Kara Wilson, Tina Hayman, Doug Maloney, Olga Petroff, Bill Harper, Don Perry, Leslie Prezkop, Françoise Dunefsky and Mike Hopson, there were six volunteers from SUNY New Paltz's

chapter of AmeriCorps. Together they ensured the event's success. AmeriCorps is a network of local, state, and national service programs that connects more than 70,000 Americans each year in intensive service to meet our country's critical needs in education, public safety, health, and the environment. The smiles that we saw through-



Thanks to SUNY New Paltz Chapter of AmeriCorps for volunteering at the dance.

out the night were a huge thank you to all our volunteers. ■

celebrating the holidays

The annual New Paltz Holiday lunch was another great success. The New Paltz Rotary Club, which has been hosting this lunch for 20 years, put smiles on the faces of every consumer in our New Paltz facility. From taking

pictures with Santa to serving a wonderful meal prepared by our own Food Service department, everyone enjoyed the afternoon. The day would not have been complete without some seasonal music played by the New Paltz High School band. There was a tremendous turnout of over 40 students who played, ate and interacted with the consumers.

In Kingston's Gateway Cafe, the holiday lunch was a success. With Bill Crum serenading the crowd on the keyboard, everyone enjoyed their lunch of ham, sweet potatoes and pie. Our staff pitched in a helping hand by serving the meal and threw in an occasional song to entertain the crowd. ■



Santa posed for pictures with the consumers in New Paltz. They were able to take the pictures home to show their friends and family.



Vinny Lawlor and Jennifer Sucato enjoyed their meal during the Kingston Holiday lunch in the Cornelske Center cafeteria.



Celebrating 10 Years



Thank you to the community, our sponsors, our volunteers, our staff and our consumers for making 10 years possible for each recognized program.

continuing day treatment program



Rachel Markowitz, center, and Debbie Vargas (not pictured) gave a detailed, hands-on presentation on the new Art Therapy program. Drawings and paintings were displayed around the room to show the work of our consumers in the program

- June 5, 1995 was the start of Gateway's first psychiatric treatment program.
- The program began to provide active treatment, support and skill development in an empowering setting to individuals with psychiatric disabilities.
- CDT operates under the recovery premise that individuals have the ability to move on.
- The program also allows exploration of vocational interests for the participants receiving active treatment.
- Art therapy has been incorporated into the treatment milieu thanks to a donation of \$10,000 by the Ulster Savings Charitable Foundation.
- Look for our Art Show in 2006.

the job shop



Linda Hallas, above, spoke about all the activities that occur in the job shop. The tour moved onto the next area where Bill Miller spoke of the Verizon Technology Resource center also located within the Vocational Transition Center at Gateway.

- In 1995, the Job Shop opened its doors to serve individuals transitioning from public assistance to employment.
- The mission was to assist them in developing job search and vocational coping skills necessary to obtain and maintain employment.
- Through the years it has transformed into a one stop career center providing vocational assessments, career exploration, basic computer skills, employment readiness training, job search counseling, job placement, and job retention services.
- In 2002, the Verizon Technology Resource center was opened with an award from the Verizon Foundation to help provide technology resources to those going through the Job Shop.

day habilitation



- Day Habilitation started in September 1995 to help the participants achieve their highest level of independence and self-sufficiency through inclusion and integration in their community.
- The program is designed for individuals with developmental disabilities and or mental retardation who may be transitioning to a part-time vocational work program.

Theresa Sykes shows the display of pictures that were taken during all the Day Hab activities.

- Day Hab provides activities relevant to the development of self and for the development of meaningful personal relationships with others.
- Committed to actively engage its participants in the community, the program is based on consumer's expressed choices. This includes educational, cultural and fun activities.
- Over 50 consumers have gone through Day Hab since its inception.

lighting



- In early 1995, Gateway and Swivelier entered into an agreement to have Gateway manufacture all of their lighting fixtures and ship direct to the customer.
- The assembly and packaging of lighting fixtures gives opportunities to our consumers to develop and improve their skills.

Steve Siebeking, Director of Industrial Operations, detailed how the lights we manufacture are assembled and tested.

- Over 10 years, the Lighting Department has shipped over 76,000 fixtures.
- The Lighting Operation is inspected monthly by Underwriter's Laboratory to ensure conformance with their specifications.
- Through September 2005, sales reached \$4,298,107

office products



- In July 1995, GCI Office Products began manufacturing envelopes.
- We found many opportunities through competitive bidding.
- Over 10 years the process has become more automated with the purchase of many machines that help us fold and glue our envelopes, add a button and string, and apply Velcro.
- There is a large amount of hand labor

Tom Baffuto, Director of Office Products, discusses the variety of office products that we manufacture along with how the consumers assemble the products by hand or machine. GCI Office Products sells file folders, envelopes and binders to state agencies, federal agencies and to commercial customers across the United States.

- that is required for the hundreds of items that are manufactured each year.
- We have over 70 stock items available for purchase on our online store: www.store.yahoo.com/gciofficeproducts.
- In 10 years, sales have reached over \$6.9 million, shipping over 17.4 million pieces.

our staff is making a difference

team gateway walks for a cure



Making Strides Against Breast Cancer® is a non-competitive walk to raise awareness and funds to fight breast cancer. Funds raised support American Cancer Society breast cancer research, educa-

tion, advocacy, and patient service programs because this disease touches too many women we love. The average walk is five miles long, and people of all ages are welcome. Take as long as you need to finish, or walk only as far as you can. Rain or shine, the event will go on—with opportunities for the whole family

to have fun and make a difference! The success of Making Strides depends on every person who walks or raises money. People form teams of friends, family and coworkers. Organizations or businesses can sponsor their own team of walkers. Volunteers are critical to the event's success.

This year, Team Gateway, made up of Kerin O'Brien, Evelyn Flavin, Judy Cruver, Heidi Brodhead, Andrew Belfiglio, and Tina Hayman, raised \$850. That is 1% of the event's total \$815,000 raised with just 6 walkers! "With just over 10,500 walkers, this year's event was even larger than last

year." In 2005, 186,000 walkers in New York and New Jersey raised over \$13 million!

Please keep in mind that you can help to make next year's event more successful by walking as part of Team Gateway or just by giving a donation to a participating walker in October. Donations can also be made at anytime in any amount to the American Cancer Society. Whether it is breast cancer or any other type, a donation can help save those we love and even those we don't know. How wonderful to make a difference in a stranger's life. ■

employee of the third quarter

heidi brodhead

Heidi Brodhead, Administrative Assistant to Business Services, has been selected as the 2005 Employee of the Third Quarter. Heidi has been employed with Gateway since October 2003. Since that time, she has provided outstanding service to all the business service departments. Heidi always takes the initiative to find a more efficient way to keep each department organized and running smoothly. She is always volunteering to help out at the Gateway functions including volunteering for the golf tournaments and the United Way Day of Caring. Heidi always has a positive attitude when dealing with consumers and they all know her name.

Heidi is a vital part of the marketing and business services team. In her spare time, she enjoys spending time with her niece, Angela.

Congratulations Heidi on a job well done! ■

employee of the fourth quarter

diane glass

Diane Glass, Production Manager in the Industrial Operations Department, has been selected as the 2005 Employee of the Fourth Quarter. Diane has been employed with Gateway since October 5, 1981 and has been dedicated to our consumers for 25 years.

Diane was nominated because of the exceptional job she does managing the needs of both consumers and staff. She understands the needs and limitations of the consumers in our work center. She always demonstrates a positive attitude and deals gracefully with pressure. Diane is highly respected by her staff and the consumers she serves because she is very hands on with the production work. Diane is an asset to Gateway. In her spare time she dedicates her time to her husband and two beautiful girls.

Congratulations Diane on a job well done! ■

business services

“gateway ... works for you”

let's eat

GCI Food Service had an excellent sales year in 2005 doing more than \$20,000 greater in sales than the previous year. Part of this can be attributed to the increase in outside catered events. We have been asked once again to provide catering for the 2006 Coleman Wine and Cheese Festival. The event will take place on Sunday, April 23rd. This is an excellent opportunity for our consumers to be involved in outside catering. Their performance at an event such as this helps to determine whether or not they may be ready for outside employment. The Food Service department was able to place one consumer in a job at a local hospital.



The Food Service department prepares over 300 meals daily for delivery and the Gateway cafeteria. They also provide all the holiday meals at no cost to consumers and staff in Kingston and New Paltz. For more information on our food service department or catering service, visit our website at www.gatewayindustries.org. ■

Chris and Patty, consumers working in the cafeteria, are preparing the food that was served during the Holiday meals in Kingston and New Paltz.

we are family

GCI Custom Cleaning has a janitorial contract with the Department of Environmental Protection (DEP) to clean their facility at 918 Ulster Avenue in Kingston. DEP previously was based at 71 Smith Avenue in midtown Kingston. However, they are undergoing a \$25M renovation to the Smith Avenue building. Once complete, the midtown site will house over 200 employees.

We clean DEP five days per week. In addition to this cleaning, twice a year Ever Clean Floor Care does a major cleaning of the floors and windows. The semi-annual cleaning usually takes up to two weeks and involves from six to 10 staff and consumers.

We knew when the starting date for this project approached we would have difficulty getting the work done due to

some staffing challenges. Our regular cleaning staff were already overextended. We needed new staff and consumers to assist on this project and we needed them right away.

Fortunately, when we put out the word that this assistance was needed, many staff members and consumers stepped up whether they had been involved in cleaning or not. Most of the people who came to our aid at DEP had not ordinarily done this type of work. They all showed that they were quick learners and they had the motivation not only to do the work but to meet the high quality standards that DEP expected. It really showed us that

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people who are a part of the Gateway “family” can rise up to the challenge no matter what it is. The job was completed in just under two weeks and we have received numerous compliments from the DEP staff on the quality of the work.

Special thanks to all of the staff and consumers who helped get this important job completed for Gateway. ■

***“heartfelt appreciation”
...recognizing our donors***

On Thursday evening, February 9th, a recognition celebration was held at the Cornelske Center in Kingston to honor all of the people who have supported Gateway through monetary gifts in 2005. The theme of the event was “Heartfelt Appreciation”. The event was well attended and everyone enjoyed refreshments provided by the Gateway staff and volunteers.

The highlights of the evening included the unveiling of new frames hanging near the Giving Tree which list all of the donors since 2003 when the tree was initially installed. Several names were added to the Giving Tree in the form of engraved leaves. Gold leaves were presented for the The Klock Foundation and The Ulster Savings Bank Charitable Foundation. Benedictine Hospital received a Silver Leaf. Bronze Leaves were added for The Allstate Foundation, Françoise Dunefsky, Kingston Rotary, Marvin & Company, PC, Walmart, and Celebrating New Paltz Gala honoring Joyce Minard.

Special recognition was given to The Ulster Savings Bank Charitable Foundation as the first inductee to the newly created category of “Lifetime Benefactor”. The Foundation awarded GCI a grant of \$10,000 to fund an art therapy program at the Chestnut Center. Several examples of artwork from this program were on display during the reception.



Gateway donors gathered at a lovely reception in the Cornelske Center conference room. Artwork from the Art Therapy program was on display. The Art Therapy program would not have been possible without a large donation from the Ulster Savings Bank Charitable Foundation.

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Friends of Gateway may contribute in the following categories. Monies will be cumulative from year to year and the names of donors will be moved to the next level of giving at the annual recognition.

Lifetime Benefactor	\$10,000 + or Endowments
Gold Leaf	\$5,000 +
Silver Leaf	\$2,500 - \$4,999
Bronze Leaf	\$1,000 - \$2,499
Patron	\$500 - \$999
Sponsor	\$250 - \$499
Contributor	Up to \$249

Donations are appreciated any time and checks should be made out to: The Gateway Foundation; P. O Box 5002; Kingston, NY 12402-5002. A return envelope is included in this publication for your convenience. ■

friends of gateway 2005 donations

lifetime benefactor

\$10,000+ or Endowments

Ulster Savings Bank Charitable Foundation*

gold

\$5,000 +

The Klock Foundation*

Ryan Insurance

Ulster Savings Bank

Ulster Federal Credit Union

Ulster Savings Bank Charitable Foundation*

silver

\$2,500 - \$4,999

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Kingston Hospital

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Rondout Savings Bank

bronze

\$1,000 - \$2,499

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Celebrating New Paltz Gala honoring Joyce Minard*

Wal-Mart*

patron

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Allstate Insurance-McCarthy Agency

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Schain & Company

Michael Shaughnessy

Linda & Robert Seidman

Shamrock Associates

Len Shapiro

Don & Stephanie Smith

Spiegel Bros. Paper Co.

Waste Management

Wright Builders



* Indicates a new leaf that was placed on the Giving Tree on February 9, 2006 at the Donor Recognition reception.



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- Consumer awards
- Trainee picnic... let's hope for sun!
- Who will be the big raffle winner?
- Office Products in the Federal Market Place

Lots of Great Gateway News!

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